

Annual EEO Public File Report

KSHP AM 1400 – Las Vegas, Nevada June 1, 2020 – May 31, 2021

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule.

The information contained in this report covers the time period beginning 06/01/20 thru 05/31/21 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in conjunction with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-Time

Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” when he or she was interviewed in person, on the phone or via em

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Appendix 1 to Annual EEO File Report Form – KSHP AM 1400

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Full-Time Vacancies Filled During Reporting Period (June 1, 2020 - May 31, 2021)

Full-Time Position	Recruitment Sources	Recruitment Source for Successful Applicant	Total Number Interviewed
Account Executive			
03/01/20	1-5	5	9
04/01/21	1-5	5	9

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Appendix 2 to Annual EEO Public File Report Form –

Recruitment Source Total Number Interviewees Provide by Source

Recruitment Source	Total Number Interviewee	Full Time Position		

1 Craigslist 1381 9 th Ave San Francisco Ca	2	0		
2. KSHP Radio & Station Website 2400 South Jones Blvd Ste 3 Las Vegas NV 89146 www.ksnp.com	4	1		
3. College of Southern Nevada	3	1		
4. Indeed	6	0		
5. West coast Job Fair	14	1		
6. Face book	20	0		